

Job Title Software Developer

Short Description Analyzes and evaluates existing or proposed systems, and devises innovative computer programs, systems, and related procedures to process data. Prepares program specifications and diagrams as well as develops coding logic flowchart. Encodes, tests, debugs, and installs the operating programs and procedures in coordination with computer operations and user departments. Uses a full range of programming tasks, including program design, program coding, debugging and documentation for the core data processing system, and peripherals, including data manipulation, input and output routines reflecting a variety of equipment configurations.

Full Description Major Duties and Responsibilities

- Develop, maintain and update all core system report generators. Stay up to date on core system software and hardware. Responsible for implementing new features, modules, and functionality into the Core system.
- Write programming scripts to enhance functionality and/or performance of company applications as necessary. Review project feasibility studies and establish work standards. Consistently write, translate, and code software programs and applications according to specifications.
- Develop, maintain and update Windows programming initiatives at an advanced level. Ability to code and deploy intermediate level VB.NET Windows Desktop Applications. Ability to code and deploy intermediate level VB NET/ASP. Net Web based applications. Ability to code and deploy intermediate level Windows Applications as services using VB.NET.
- Collaborate with programmers and end users in conceptualizing and development of new software programs and applications. Participate in technical projects such as writing equipment specifications or developing computer programs for specified applications. Reviews system logic for optimum throughput.
- Accomplish assigned projects in a timely manner and prepare progress reports to inform management of project status and deviation from goals.
- All other job responsibilities as assigned by management.
- Strictly adhere to and enforce system security policy and standards. Monitor and recommend modifications to host privileges as deemed appropriate.
- Comply with all company policies, procedures, and service standards. Comply with all applicable laws and regulations.
- Research, identify, analyze, and fulfill requirements of all internal and external program users. Administer critical analysis of test results and deliver solutions to problem areas. Develop and maintain user manuals and guidelines.

EXPERIENCE

Five to seven years of IT programming, development and database administration experience. Knowledge of SQL, HTML, ASP, XML, JavaScript, Perl, and .NET. Knowledge and experience in UNIX/AIX, Microsoft IIS/Apache, SQL Server Database

administration Web applications, development languages, and web development tools experience.

*A college degree will satisfy the requirement for two years of experience required.

EDUCATION/CERTIFICATIONS/LICENSES

Bachelors degree in Computer Science or related field.

INTERPERSONAL SKILLS

A significant level of trust and diplomacy is required to be an effective subject matter expert in the position. Ability to communicate information of a sensitive and/or highly confidential nature is a normal part of the day-to-day experience. Communications can involve motivating, influencing, educating, and/or advising others on matters of significance. Ability to develop and foster strong working relationships with team members and members to ensure we are achieving the overall mission and vision of the credit union. Incorporate core values into daily activities and decisions.

OTHER SKILLS

Good written and verbal communication skills
Time management skills
Ability to prioritize and multitask
Logic and reasoning skills
Knowledge of Microsoft Office.

PHYSICAL REQUIREMENTS

Perform primarily sedentary work with limited physical exertion and occasional lifting of up to 20 lbs. Must be capable of climbing / descending stairs in emergency situation. Must be able to operate routine office equipment including telephone, copier, facsimile, and calculator. Must be able to regularly perform work on computer for an average of 6-8 hours per day, when necessary. Must be able to work extended hours whenever required or requested by management. Must be capable of regular, reliable and timely attendance.

MENTAL AND/OR EMOTIONAL REQUIREMENTS

Must be able to perform job functions independently and work effectively either on own or as part of a team. Must be able to plan and direct the work activities of self and others. Must be able to read and carry out various written instructions and follow oral instructions. Must be able to speak clearly and deliver information in a logical and understandable sequence. Must be capable of dealing calmly and professionally with numerous different personalities from diverse cultures at various levels within and outside of the organization and demonstrate highest levels of customer service and discretion when dealing with the public. Must be able to perform responsibilities with composure under the stress of deadlines / requirements for extreme accuracy and quality and/or fast pace. Must be able to effectively

handle multiple, simultaneous, and changing priorities. Must be capable of exercising highest level of discretion on both internal and external confidential matters.

Nothing in this position description restricts management's right to assign or reassign duties and responsibilities to this job at any time.

ASE Credit Union is an Equal Opportunity Employer

Education	Bachelors degree in Computer Science or related field.
Additional Comments	You may apply on yourasecu.com or https://yourasecu.applicantpro.com/jobs/2366258.html
Credit Union	ASE Credit Union
State	Alabama
Contact Name	Selina Galloway
Email	sgalloway@yourasecu.com
Phone	334-420-7357
Fax	334-386-6915
Expiration Date	06/30/2022