

Job Title	Assistant Controller
Short Description	First Commerce Credit Union is seeking its next Assistant Controller.
Full Description	<p>Are we the place for you?</p> <p>At First Commerce Credit Union (\$900M, Tallahassee, FL), we are “Committed to You.” This extends to the people we serve, the businesses we support, and the team members who make it possible. Our dedication to service, education, convenience, security, and community have helped us grow in a sustained and meaningful way. First Commerce Credit Union is a high-performing organization that attracts people who are passionate about the work they do and ready to dig in to a fast-paced environment every day.</p> <p>Our 200+ team members are dedicated to providing exceptional service, following philosophies of Ritz Carlton, Jim Collins, Patrick Lencioni, and John Maxwell —recognizing that our first commitment is always to our people. We live this way every day, caring for our people, celebrating their accomplishments, and helping them grow. In return, they extend this concern to our members and our community, positioning us as a financial partner for life.</p> <p>Is this the role for you?</p> <p>The Assistant Controller will be well-grounded in accounting, clear on balance sheet strategies, and knowledgeable about audit practices. If you have earned a CPA, we will know how serious you are about accounting, but just as important, we want to understand the leadership and communication style you have used to develop and inspire strong teams.</p> <p>You will be responsible for preparing financial statements in accordance with GAAP, conduct month-end, quarter-end, and year-end book closings, and preparing and filing assigned regulatory reports. Familiarity with NCUA Call Reports, Escheat Reports, and tax returns will all make it easier for you to transition into our credit union.</p> <p>With a team of 7 direct reports, inspiring leadership and team development skills will be critical to your continued success. Our Assistant Controller will mentor and motivate team members by creating a fun environment while holding people accountable to achieve excellent results.</p> <p>At our growth rate and with your strong performance, you may be on path to be Controller of a \$1 Billion Credit Union (our credit union!) within three years. Top candidates will demonstrate ambition for this growth, competency in the technical needs of the position, and an ability to build up and develop others on the team in an environment where internal advancement is heavily emphasized.</p> <p>Let’s get to know each other.</p> <p>To be considered as our next Assistant Controller, please submit a letter that describes your accounting and leadership experience and tells us why you want to make Tallahassee and First Commerce Credit Union the place you make home. Demonstrate your</p>

outstanding communication skills by sharing how your career has prepared you for this step and describe your aspirations for continued growth.

Include a resume that shows 5+ years of progressive accounting experience at a financial institution (3+ at a supervisory level), your education, and your professional credentials.

Education	Bachelors Degree
Additional Comments	
Credit Union	First Commerce Credit Union
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Expiration Date	04/30/2021