

<b>Job Title</b>	Compliance Manager
<b>Short Description</b>	Review credit union policies and procedures to ensure compliance with all related laws and regulations applicable to the Credit Union. Recommend policy changes to senior management and/or the Board of Directors that will facilitate the Credit Union's compliance program, reduce risk, and reflect changes in regulations. Update and disseminate information regarding laws and regulations. Oversee risk management and internal audit programs for the Credit Union.
<b>Full Description</b>	<p>Essential Functions &amp; Responsibilities:</p> <ul style="list-style-type: none"> <li>-Analyzes new and pending laws which will affect the Credit Union's current operations, develops and periodically reviews and updates the policies and procedures to ensure compliance with the applicable Federal and State laws and regulations, notifies all affected parties of changes and the new procedures adopted.</li> <li>-Develops and implements a compliance program to effectively review nominated areas of the the Credit Union for compliance.</li> <li>-Administer Credit Union's internal audit and risk management programs.</li> <li>-Coordinates projects that involve information disclosure and policy changes to inform staff of procedures that must be complied with.</li> <li>-Credit Union's liaison to the Supervisory Committee; prepares and presents periodic reports to the Board of Directors concerning the Credit Union's current record of compliance.</li> <li>-Chairs Compliance &amp; Risk Committee.</li> </ul>
<b>Education</b>	Bachelor's degree in related field preferred. However, we encourage applicants without college degrees to apply if they have extensive compliance, risk, and financial institution experience.
<b>Additional Comments</b>	<p>Minimum Qualifications:</p> <p>Minimum of 5 years of compliance experience. Demonstrated ability to develop and maintain company compliance policies in order to ensure compliance with the Bank Secrecy Act, OFAC, and other banking laws and regulations Experience performing regulatory compliance reviews and managing communications with state and federal regulators. Familiar with credit union compliance and audit procedures. Direct experience with internal and external audit procedures and expectations. Must be able to prepare various risk assessments for the Supervisory Committee and Board of Directors.</p> <p>Preferred Qualifications:</p> <p>Experience: 7 to ten years of similar or related experience with mortgage, BSA, and regulatory compliance.  Education: Bachelor's degree in related field preferred. However, we encourage applicants without college degrees to apply if they have extensive compliance, risk, and financial institution experience.  Preferred Skills/Knowledge: Experience with the fraud/BSA solution Verafin and Continuity risk management software preferred. Industry accreditation such as a NAFCU Certified Compliance Officer (NCCO), Credit Union Compliance Expert (CUCE), or other qualified</p>

certification is highly preferred, but not required.

Pay: \$46,000.00 - \$69,000.00 per year

**Credit Union** Fort McClellan Credit Union

**State** Alabama

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**Expiration Date** 12/31/2021