

General Information

- Credit Union Name: Robins Financial Credit Union
- Job Title: Director of Audit
- Location: Robins Financial Credit Union 803 Watson Blvd, Warner Robins, GA, 31093
- Employee Type: Full Time
- Minimum Experience: 8 Years
- Required Degree: 4 Year Degree
- Manage Others: Yes
- Apply Here: <https://www.robinsfcu.org/careers>

Job Title: Director of Audit

The Challenge:

As the Director of Audit, you will be entrusted with overseeing, managing, and guiding the internal audit operations. Your primary role involves spearheading the creation and enforcement of thorough audit protocols to uphold compliance standards, minimize risks, and validate the effectiveness of internal mechanisms. This position entails devising and executing audit strategies tailored to the credit union's overarching goals, thereby playing a crucial role in safeguarding its interests.

What You'll Do:

- **Strategic Planning and Execution:**
 - Develop, execute and analyze the credit union's strategic objectives and risks to develop an annual audit plan.
 - Incorporate a risk-based approach to ensure the plan aligns with the organization's priorities.
 - Utilize a strategic lens to identify key areas requiring audit focus.
 - Prioritize audit activities based on their alignment with the credit union's long-term goals.
- **Risk Assessment and Compliance Oversight:**
 - Conduct comprehensive risk assessments
 - Evaluate risks across credit union operations through thorough assessments.
 - Utilize risk assessment findings to inform audit planning and strategy.
 - Implement processes to ensure ongoing compliance with relevant laws and regulations and industry standards.
 - Stay informed about changes in industry standards, adapting audit strategies accordingly.
- **Comprehensive Audit Engagement:**
 - Lead and oversee all stages of audit engagements, including planning, fieldwork, and reporting.
 - Ensure that audit activities are thorough, efficient, and aligned with organizational goals.
 - Assess the adequacy and effectiveness of internal controls in place within various credit union operations.
 - Provide insightful evaluations to improve and enhance internal control structures.
- **Effective Stakeholder Collaboration:**
 - Collaborate with key stakeholders for transparent communication.
 - Establish effective communication channels with senior management and other relevant stakeholders.
 - Ensure transparent and timely communication of audit results, insights, and concerns.
 - Prepare and deliver comprehensive presentations on audit findings to stakeholders.
 - Facilitate discussions to address concerns and gather input for continuous improvement.
- **Monitoring and Issue Resolution Management:**
 - Supervise the implementation of recommendations derived from audit findings.
 - Track progress to ensure timely resolution of identified issues.

- Establish and maintain a systematic approach to tracking and managing issue resolution.
- Implement feedback loops to learn from issue resolutions for continuous improvement.
- **Leadership and Professional Development:**
 - Foster a positive and productive work environment within the audit team.
 - Lead by example, emphasizing integrity, accountability, and a commitment to excellence.
 - Offer mentorship to audit staff, providing guidance for their professional development.
 - Encourage ongoing learning and skill development to enhance the capabilities of the audit team.

What You Need To Succeed:

- **Education & Experience Required:**
 - Bachelor's degree in finance, accounting, or a related field.
 - Minimum of 8 years of experience in internal auditing within the financial services industry.
 - 4 years management experience preferably in the financial service industry.
 - Certified Public Accountant (CPA) or Certified Internal Auditor (CIA) designation (*preferred*)
- **Knowledge & Skills Required:**
 - Strong understanding of credit union operations, regulatory requirements, and industry best practices. Excellent analytical, problem-solving, and decision-making skills.
 - The ability to motivate or influence inside or outside senior level executives is a critical part of the job, requiring a significant level of influence and trust. Obtaining cooperation and agreement on important outcomes via frequently complex, senior level dialogue, as well as a professional level of written communication skills are essential to the position.
 - Strong Knowledge of: Generally Accepted Accounting Principles (GAAP), Generally Accepted Auditing Standards (GAAS), Consumer legislation, Credit Union Act, NCUA Rules and Regulations, credit union bylaws, financial institution products, services, policies, and procedures.

What You Can Expect:

- We believe in diversity, equity and inclusion in the workplace; accordingly, we welcome applications for employment from all qualified candidates, regardless of race, color, gender, national origin, religion, age, sexual orientation, gender identity, gender expression, genetic information, individuals with disabilities, pregnancy, marital status, status as a protected veteran or any other status protected by applicable law.

Benefits and Perks

Employer-Paid Benefits:

- Health Insurance (only employee premium paid)
- Short and Long Term Disability
- Life Insurance and AD&D

Benefits:

- Dental & Vision Insurance
- Health Care and Dependent Care Flex Spending Accounts
- 401K Plan with match (based on length of employment)

Perks:

- Generous paid time off- Earn over 3 weeks of PTO during your first year of employment
- Holidays- 11 observed holidays in addition to paid time off
- Tuition reimbursement- Up to \$5000 per year
- Performance based Incentive program