

Job Title	President and Chief Executive Officer
Short Description	TVA Community Credit Union located at 1405 South Wilson Dam Road Muscle Shoals, Alabama is seeking applications for the position of President and Chief Executive Officer.
Full Description	<p>The TVA Community Credit Union (TVACCU) is seeking applications for the position of President and Chief Executive Officer (CEO). The President and CEO is the senior officer of the credit union. He/she provides overall leadership of the credit union, assuring that operations continue to be well managed, member services continue at the highest standard and that the credit union continues to be active in promoting and supporting community interests. The President and CEO reports to the Credit Union Board of Directors</p> <p>Job duties and responsibilities: The President and CEO directs the activities of the credit union and ensures adherence to the strategic vision, policies, goals and objectives established by the Board of Directors. Key duties and responsibilities (among others) include the following:</p> <ul style="list-style-type: none"> • Maintain a sound plan of corporate organization, including excellence in corporate culture and high staff morale, • Establish policies to ensure adequate management and staff development, • Establish goals and objectives and develop short- and long-range plans and operating and capital improvement budgets to achieve goals and objectives, • Evaluate the results of overall operations regularly and systematically and report results to the Board of Directors, • Ensure that all organizational activities and operations are carried out in compliance with Credit Union National Association (CUNA), Alabama Credit Union Association (ACUA), local, state and federal regulations and laws governing credit union operations, • Assure the development and implementation of highest quality credit union services, • Keep board informed of substantive issues related to operations, including personnel matters, legal issues, audit findings, security matters, growth opportunities and other pertinent issues, • Propose to the board policy changes and means to improve operations, • Communicate board decisions to staff and present staff concerns to the board, • Provide information, including reports and financial details, as required by the Credit Union Supervisory Committee, • Provide information, including audit reports, financial reports, policy reviews/changes and other materials for monthly meetings of the Board of Directors, • Oversee performance of all credit union departments, programs and services, and ensure compliance with applicable regulations, • Directly supervise the credit union Senior Management Team, • Ensure adherence to policies and internal control procedures, • Promote open communication among staff, across departments and branches, • Oversee hiring, supervision and delegation of responsibilities among credit union staff,

- Provide opportunities for staff training, development and advancement,
- Develop operating budgets and monitor performance and expenditures
- Ensure compliance with ACUA and NCUA capital requirements and internal control procedures,
- Participate in and act on findings of periodic ACUA and NCUA examinations
- Develop and coordinate strategic planning sessions with board,
- Identify opportunities for new services, lending, ATM and branch expansion, and field of membership expansion,
- Monitor community and member needs, opportunities and trends and develop sound strategies and action plans as appropriate.

Education

Key Qualifications: This position requires the following (minimum) qualifications:

- Minimum of 10 years of experience in a senior management position with a reputable financial institution; credit union experience preferred
- Excellent leadership skills
- Excellent communication skills,
- Sound knowledge of appropriate/current computer software applications employed in credit union operations,
- Solid understanding of credit union/bank security issues, including (among others) cyber security and compliance with the USA Patriot Act (HR3162), that confront financial institutions and knowledge/experience in proactively mitigating risks,
- Bachelor of Science/Bachelor of Arts degree in business administration, accounting or finance; a post graduate (MBA or equivalent) degree preferred.

Additional Comments

Position Description

TVA Community Credit Union (TVACCU) is seeking well-rounded executive to lead the credit union as Chief Executive Officer (CEO). Working in tandem with the Board of Directors, this role will be responsible for establishing and executing the major goals and objectives for the credit union. The selected candidate will provide leadership, direction and guidance of credit union activities, analyze and evaluate operational effectiveness as well as develop and maintain organizational structure and effective personnel. Other responsibilities include participating in the inception and development of new services and products based on member needs, representing TVCCU to regulatory agencies, Trade Associations, community and civic organizations, members and other financial institutions. A Bachelors degree is required, MBA/CPA and/or advanced degree is preferred. At least ten years of executive management experience within a financial institution, preferably a credit union, is required.

COMPANY PROFILE

TVA Community Credit Union was Founded in 1936, our credit union held the distinction of being known as Alabama's oldest federally chartered credit union. Muscle Shoals TVA Employees Federal Credit Union, as we were known in those days, was first housed in the TVA Administrative Building in Muscle Shoals. In 2006, our Board of Directors moved to change from a federally chartered credit union to a state chartered credit union. This allowed

us to expand our membership to cover the seven North Alabama counties of Colbert, Lauderdale, Limestone, Marshall, Morgan, Lawrence and Franklin.

In 2011 TVACCU celebrated our 75th Anniversary. We are proud of our rich heritage and we celebrate the many changes that have made us who we are today. But our most exciting view is definitely that of our future. Technological advances afford us a unique opportunity to meet members' needs like never before. Our continuing commitment to unsurpassed service coupled with technology-based convenience makes TVA Community Credit Union truly a unique find in today's financial world.

Additional Comments

For confidential consideration please send your resume and cover letter to the address below.

TVA Community Credit Union
1405 South Wilson Dam Road
Muscle Shoals, Alabama 35661

Attention: Frances Weatherford

Credit Union	TVA Community Credit Union
State	Alabama
Contact Name	Frances Weatherford
Email	spwnwo@comcast.net
Phone	256-248-0609
Fax	256-386-1257
Expiration Date	08/31/2022